

# FAQS

## HAZELWOOD POWER STATION & MINE

ENGIE

## EMPLOYMENT

### How many employees will continue at Hazelwood after the business closes on 31 March 2017?

While generation will cease from this date, a range of activities related to decommissioning, demolition and site rehabilitation will continue for a number of years in both the Mine and Power Station.

ENGIE expects there to be approximately 135 full time employees and between 110 and 130 contractors engaged in the next stage of the project.

Since the closure announcement, ENGIE in Australia has developed plans for ongoing asset management, Power Station decommissioning and remediation, and 'no regrets' rehabilitation work in the Mine.

### What percentage of these employees will have ongoing work in the Mine?

Several key activities will occur in the Mine after 31 March 2017, including the management of site specific risks, the decommissioning of coal conveyors, bucket wheel excavators and associated plant activities.

Mine fire services will continue post 31 March 2017 with approximately 18 full time employees managing fire risk on a 24/7 basis, as is the case today.

This team has the ability to deploy additional personnel to protect the Mine prior to any extreme weather days.

The Mine technical services team will comprise eight full time employees and approximately six contract staff who will continue to manage site geotechnical and hydrogeological risks.

Once generation ceases, the Mine production team, comprising about 60 full time employees, will start rehabilitation and long term mine stability works. They will also be responsible for the decommissioning of Mine coal-winning plant and infrastructure.

A team of earthworks subcontractors, comprising about 50 subcontractors, will continue batter rehabilitation works during the earthworks season, nominally from November through to May.

### How many people will work in the Station after the closure date?

Ongoing work in the Station will see decommissioning of all plant and equipment, including removal of all hazardous substances such as oils and chemicals. Decommissioning includes the de-energising, de-pressuring and decontamination of all plant.

The decommissioning project is expected to continue for about 12 months, and involve a team of 18 full time employees and approximately 40 subcontractors during peak periods. A key aspect of the decommissioning project is to safely manage known asbestos at the plant, with no risk to employees or the public, in preparation for handover to a demolition contractor.

### Is there a need for other support roles?

After the closure date, about 20 support staff will be engaged in specialist roles covering areas such as overall project management, OHS management, engineering advisory, environmental specialists, procurement, drafting and compliance.

### What are the expectations for future employment?

The Station demolition activity is expected to start about 2020 and take approximately three years to complete. During this period, it is envisaged a workforce of approximately 8 full time employees and 50 subcontractors will be actively involved in the project, undertaking roles ranging from project management through to demolition plant operators.

In parallel with Station decommissioning, rehabilitation planning for several other key areas of the Station and surrounding areas will continue. This involves pre-planning and scoping of the ash ponds, waste landfills and cooling pond rehabilitation, as well as development of a strategy for the ongoing operation and management of the Hazelwood Transmission Switchyard.

All these areas require extensive engineering evaluation and assessment to determine a final agreed outcome with a number of specialist consultant engineers being engaged to support this activity. Once the final rehabilitation option for the ash ponds, waste landfills and the cooling pond has been agreed with stakeholders, the work will be executed by the Mine rehabilitation team.