



Emerging Leader and Women In Business Programs

Emerging Leaders Program

The Emerging Leaders Program is designed to provide an understanding and practical experience of key leadership capabilities. Combining theory with shared learning and small group coaching, the program aims to give participants tools and techniques they can immediately apply back in the workplace.

The first workshop in the program focuses on the role of leaders at ENGIE through the Leadership Way, and creating a personal leadership brand and presence.

Participants will also complete their DISC profile to gain insight into their individual behavioural style and communication preferences.

Participants will join small group coaching sessions to gain practical experience in presenting, share learnings with their colleagues and discuss ways to address challenges and resolve them.

The second workshop is aimed at enhancing participants capability in managing conflicts effectively, building resilience and how to connect with sponsors, mentors or peer coaches.

Women in Business Program

The Women in Business program is designed to expand capability and confidence across topics such as assertiveness, influence, change agility and combatting imposter syndrome.

With a focus on developing a peer network, participants will explore how to diagnose stakeholder needs, and strengthen presence and personal brand in a hybrid working environment.

The program includes small group coaching to enable participants to put their learning into action. In addition, participants will build an individual development plan and identify specific training around competencies they need to focus on.

**Want to
know more?**

**Please contact
your HR Representative.**



We acknowledge that the language we use can have an impact on a person's identity. While we use the terms 'man' and 'woman' we respect the complexity of gender identity. Our Women in Leadership program is open to all women and non-binary team members.