

Women in Leadership Program

ENGIE's Women in Leadership program (WiL) is designed to transform our leadership culture while supporting career development and progression for women at ENGIE.

We've partnered with Monash University to offer a number of programs aimed at accelerating career development for our Senior and Middle Leaders. Our partnership reinforces the strong relationship we've been building with Monash over the last two years.

Monash and ENGIE are aligned not only in our ambitions for a Net Zero economy, but in our commitment to diversity, inclusion and development of women. Add to this Monash's global presence and its ranking as a Top 100 university in the world, we're delighted to offer our team members quality leadership training with a global view.¹

Want to know more?

Please contact your HR Representative.

Senior Leaders

Executive Presence

Great leaders model composure, communicate powerfully and build connected teams.

They provide clarity and reassurance, even during times of significant change. They make a positive first impression, truly backing themselves and influencing others. Drawing on insights from neuroscience, participants will have the opportunity to deepen their self-assurance, expand their ability to influence others and signal expertise.

Leading Complexity

In this program, participants will focus on developing more agile and adaptive approaches to leadership. You'll gain an understanding of how to lead in both complicated and complex working environments and learn tools and techniques to more deftly and confidently navigate and address complex challenges.

Senior and Middle Leaders

Negotiating Skills

Today's commercial context demands that professionals have more than just the negotiation basics.

In this practical one-day workshop on commercial negotiation participants will learn the fundamentals of claiming and creating value across diverse negotiation contexts, whether face-to-face or virtually. You'll discover how to prepare and implement commercial negotiation strategies and avoid common negotiation mistakes. Through engaging negotiation simulations and the sharing of participant experiences, you will develop strategies and techniques that can be applied immediately upon return to work.

Middle Leaders

Clear Leadership

Exceptional leaders build cultures of clarity that support true collaboration and partnership at work.

This program helps leaders develop greater awareness of their influence and increase their effectiveness through enhancing interpersonal and organisational clarity. Combining research, tested theory and experiential learning, participants will embed the positive behaviors and practical skills of Clear Leadership and be challenged to take a development leap to the next level of growth.

We acknowledge that the language we use can have an impact on a person's identity. While we use the terms 'man' and 'woman' we respect the complexity of gender identity. Our Women in Leadership program is open to all women and non-binary team members.

1. <https://www.monash.edu/study/why-choose-monash>